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Introduction

We are committed to working with our customers to ensure we are providing you with the best tools, resources and services to manage your accounts with Medavie Blue Cross.

As our world's technology continues to evolve, we are committed to making ongoing enhancements to provide you with the most efficient, flexible and user-friendly services.

As part of this evolution, we've updated our Group Administrator Portal to make it easier for you to input and access information.

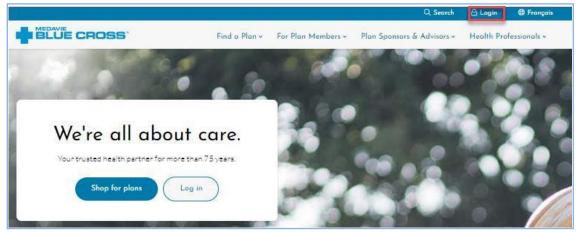
The following guide outlines these changes, and notes applications that will be updated in the very near future. The guide will be revised to reflect these additional enhancements as they become available.

Your feedback drives our continuous improvement. If at any time you have questions or comments about your user experience, please contact your Medavie Blue Cross representative. As always, we look forward to supporting you.

Logging In

Initial login

- Go to the corporate website https://www.medaviebc.ca/
- · Click on Login on the top right, Expand Group Administrator, click Log In



- Enter your User ID and temporary Password.
 - o If you already have a User ID, it has not changed.
 - If you are a new Group Administrator, your User ID was sent to you in a separate email from donotreply@medavie.bluecross.ca
 - o Your temporary password was sent to you in an email from donotreply@medavie.bluecross.ca
- Click **Login**.
- Change your password:

 Select a new password following the criteria provided.
 Click Submit.
 A confirmation will appear to confirm the password change.
- Accept the Terms & Conditions.
- You will then be prompted to set up challenge questions, which will allow you to reset your password in the future, if needed.

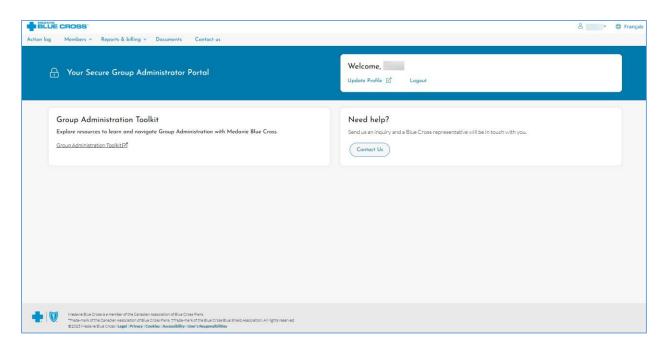
Subsequent Logins

- · Go to corporate website: https://www.medaviebc.ca/
- · Click on Login on the top right, Expend Group Administrator, click Log In
- · Enter your User ID and Password. Click Login.
- · If you forget your password, enter your Username and select the "I forgot my password" link. You will then be prompted to answer the challenge questions you set-up during your initial login.



Main Navigation Menu

After logging in, you will be presented with the following screen:



Unavailable Functions

Please note that the following functions are unavailable in the portal:

- Updating any other section than Request Card, Employee Information and Coordination of Benefits for a member on a disability claim.
- o Add a dependent to a member on a disability claim
- Update Personal Wellness Account.

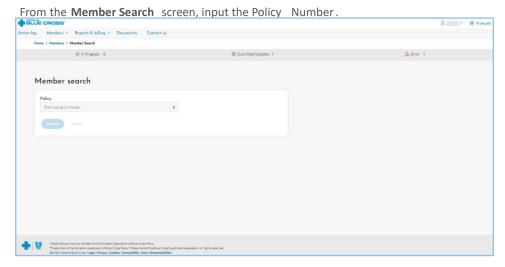
If you require any of these changes to be made, please contact your representative at Medavie Blue Cross.

Enrolment

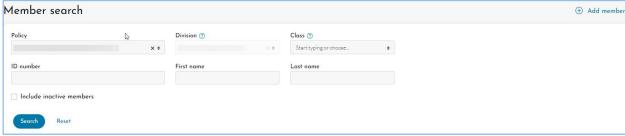
Finding an employee who already has benefits

To find an employee with benefits:

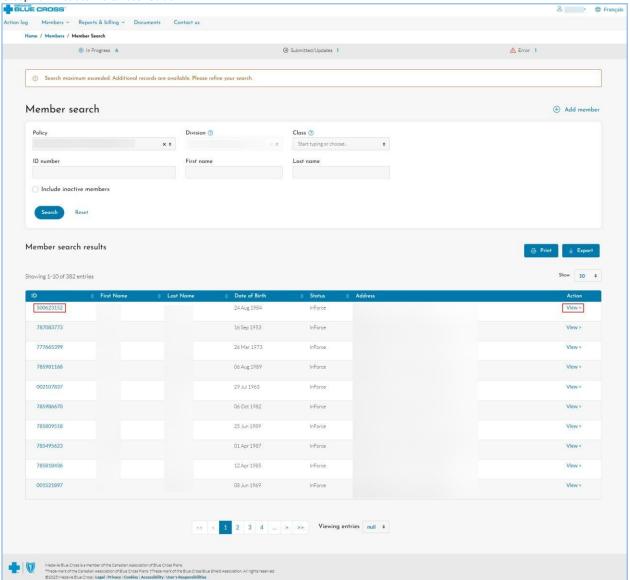
· Under **Members**, choose **Member Search**.



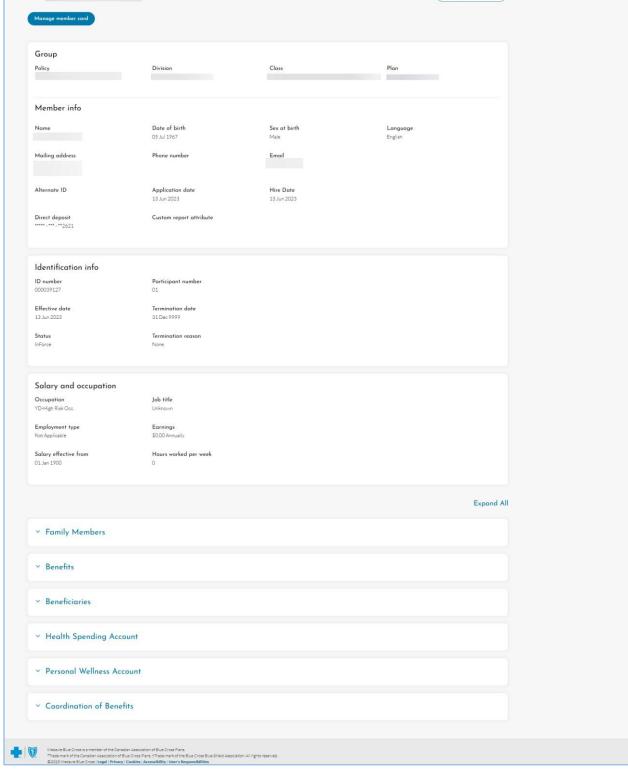
- · You can then search for an employee by **First Name**, **Last Name** or **ID number**.
- · You can view specific groups of employees by searching for the Policy, Division and Class.
- \cdot To view inactive employees, check Include inactive members



· To view an employee's summary information, click on their **ID number** or click on **View**. The summary information of the employee will appear.



Group Administrator Portal User Guide BLUE CROSS ≗ ⊕ Français Action log Members v Reports & billing v Documents Contact us Home / Member Search / Update Member Return to search results Policy: ID: 000039127 Manage member card Group Policy Class Member info Date of birth 05 Jul 1967 Sex at birth Male Language English Mailing address Phone number Application date Alternate ID Hire Date 13 Jun 2023 Custom report attribute Identification info Participant number Effective date Termination date 31 Dec 9999 13 Jun 2023 Termination reason None Salary and occupation Occupation
YD-High Risk Occ. Job title Earnings \$0.00 Annually Employment type Not Applicable Salary effective from Hours worked per week Expand All Family Members



- On the Member summary page above, you will see some sections that can be expanded to view more information: Family Members, Benefits, Beneficiaries, Health Spending Account and Coordination of benefits. If a policy has Personal Wellness Account, an expandable section would be displayed as well.
- For policies that have physical cards The **Manage member card** button allows you to save or print the information on the card by clicking **Print Card** or to **Request Card** according to a desired date.
- For policies that have digital cards **The Manage member card** button allows you to save or print the information on the card by clicking **Print** or to **Send** a **Card Notification** according to a desired date by clicking the **Schedule** button.
- If the function is available, Update buttons will display at the bottom of the specific sections of information. Click the Update button to change the information in that section. Effective dates are based on the applicable grace period that applies to policy/division/class.
- · The Transfer Member button allows the member to be moved to another Plan, Class, Division or Policy.
- · The **Terminate Member** button allows the termination of the member's coverage.
- The **Reinstatement** button allows the reinstatement of an employee's coverage from a temporary loss of work within the last 6 months, or 12 months if he/she had health and dental coverage only.
- · The **Action log** tab counts the number of actions that are not yet completed, specifically in-progress enrolments and submitted enrolments as well as updates and actions that have provided an error. You can view more details for Actions that are **In Progress** or in **Error** by clicking on the hyperlink beside the Action type. Completed card requests can also be searched there. · NEW: The **Action log** will now display the **Change effective date** of the transaction.

Transferring an Employee

To transfer an employee to another Plan, Class, Division or Policy, click the Transfer Member button under Group.

The **Transfer Member** screen will appear with the employee's current information displaying in the upper part.

Choose the new Policy, Division, Class and Plan along with the effective date of the change.

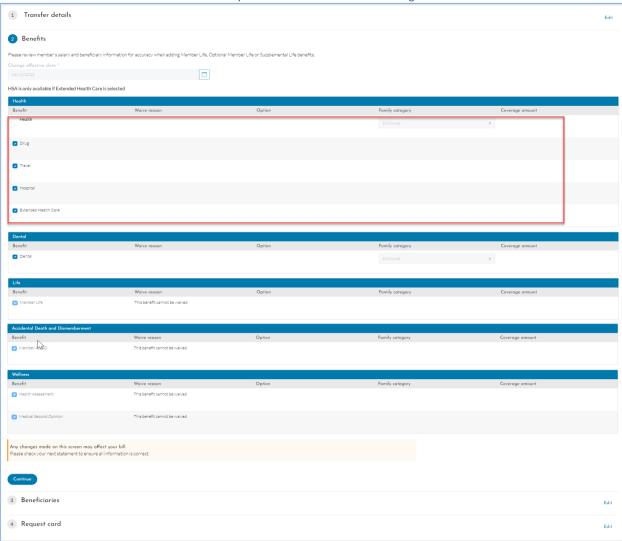
Note that if the effective date of the change is in the future, you can request a new card however, you will need to add the effective date of the change in the card request.—

Note: If policy has H.S.A., policy to policy transfer is not possible. Please send to Medavie Blue Cross.



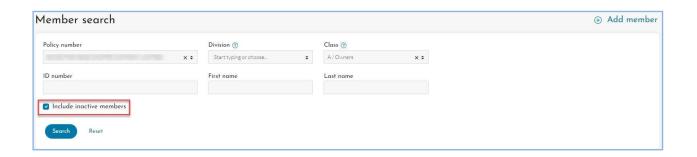
- The employee's current choices will display and can be clicked on and changed as needed.
- · After updating benefits, you will be automatically navigated to the Beneficiaries page.

Notice that all 4 health benefits should always be all checked or unchecked together.



Reinstating an Employee

To find terminated employees, the Include inactive members box needs to be checked before clicking Search.



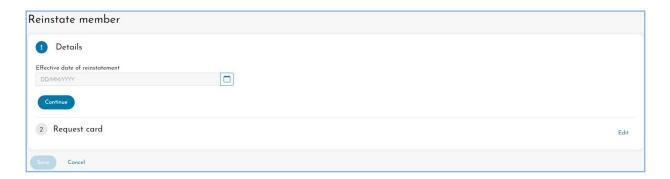
After having selected the employee to reinstate, click on **Reinstate Member**.

This function allows reinstating coverage for an employee who's been on temporary layoff for less than 6 months, or 12 months if they had health and dental coverage only.

Note that HSA will be reinstated automatically if an employee had it.

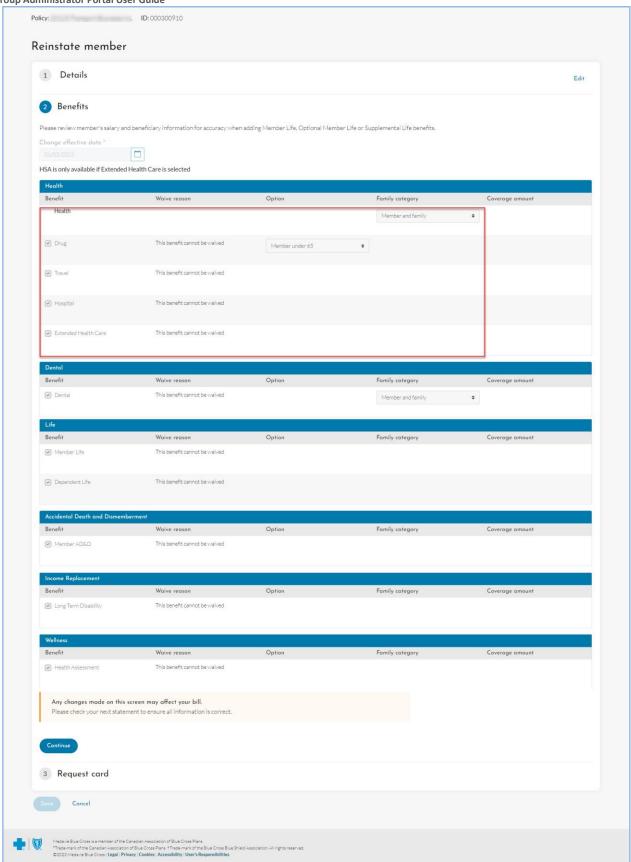
A new enrollment should be made if the intent is not to carry forward this HSA.

You will be prompted to choose the Reinstatement Effective Date.



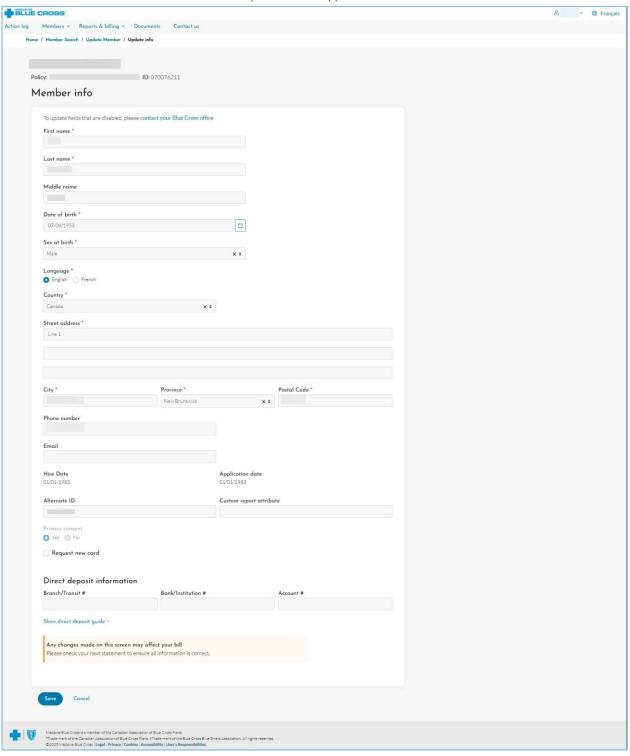
The employee's previous choices will display and can be selected and changed as needed. After updating benefits, it will navigate to the Request Card page automatically.

Notice that all 4 health benefits should always be all checked or unchecked together.



Updating Employee Information

To update an employee's information, such as address or direct deposit banking information, click the **Update** button at the bottom of **Member info** section. A screen with input fields will appear.



If United States is selected in the Country drop down, State and Zip Code fields will be available.

If Other Country is selected, use the three fields provided to enter the full address.

Note: Some fields, such as "Permanent Date Employed" or "Application Date", cannot be changed on the portal.

Should these fields require a change, please contact your client service representative at Medavie Blue Cross.

Family Member Changes

To make family member changes for an employee, click the **Update** button under the Family Members section.

To update an existing family member, click on their name. The Edit Family Member section will open.

When a child is within 60 days of reaching the maximum age to be considered a minor or when he has reached it in the last 30 days, a check box titled **Change Relationship Type to Student** will appear and can be checked off before clicking Save if the minor will be attending post-secondary education for the next year. If not, the **Reinstate Family Member** button will appear.

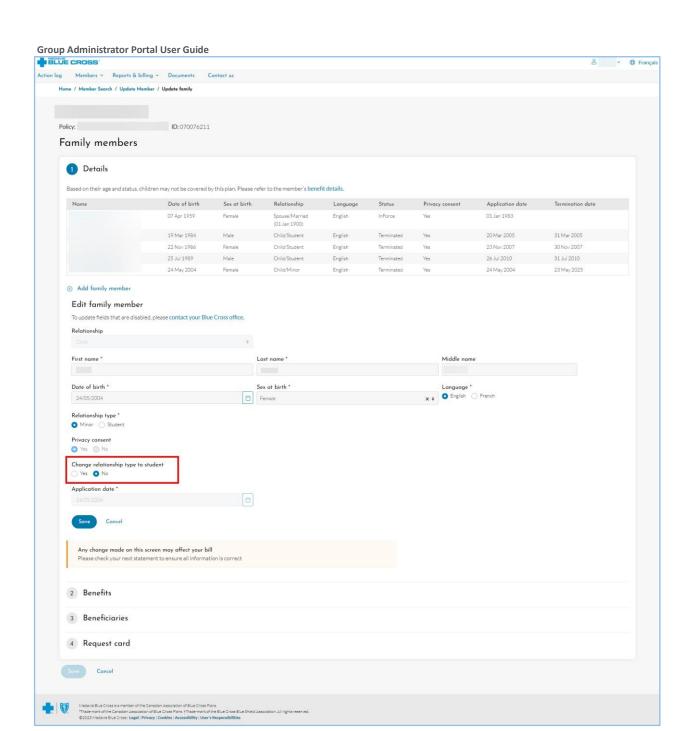
To add a dependent, click Add Family member. Disabled dependents cannot be added through the portal.

After adding or updating one or more family members, you will be automatically navigated to the Benefit Changes page. Be sure to change the Family Category to **Member and Family**, if they need to be covered. You will then be automatically navigated to the Beneficiary page.

Note: When adding family members, you will also need to review the Selected Benefits Details to ensure the new family members will be covered.

To terminate a dependent, click on the dependent hyperlink name and add a termination date and select a termination reason.

After terminating one or more family members, you will be automatically navigated to the Benefit Changes page. If there are no more active dependent, be sure to change the Family Category to **Member**. You will then be automatically navigated to the Beneficiary page.

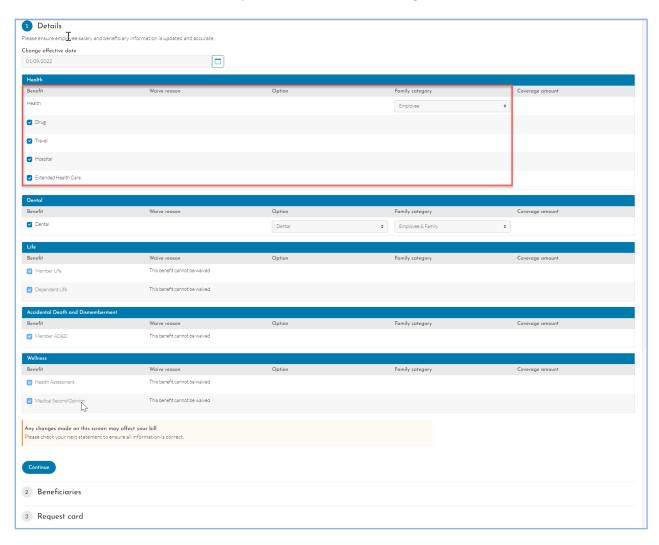


Benefit Changes

To view and/or change an employee's benefits:

- · Click the **Update** at the bottom of the **Benefits** section.
- · The employee's current choices will display and can be clicked on and changed as needed.
- · After updating benefits, you will be automatically navigated to the Beneficiary page.

Notice that all 4 health benefits should always be all checked or unchecked together.



To Review an Employee's Benefits:

- · Ensure that the correct setting is chosen to designate the benefit (e.g. Dental):
- · For: Member = Only the employee is to have coverage.
- · For: Member & Family = Everyone in the family can submit claims for that benefit.

Health Spending Account and Personal Wellness Account

If the member has access to these accounts, the information can be found in this section.

· The employee's **Current Balance** will display.

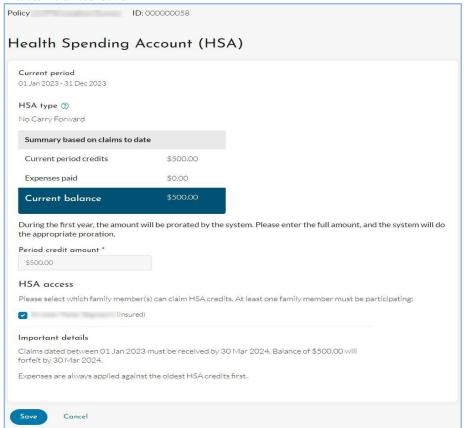
To see balance from previous years click View History.

Note: PWA cannot be updated on the portal. Please send updates to Blue Cross.



To update the employee's Allocation Amount and the participation of family members to the H.S.A.:

· Click the **Update** button under the Health Spending Account section.



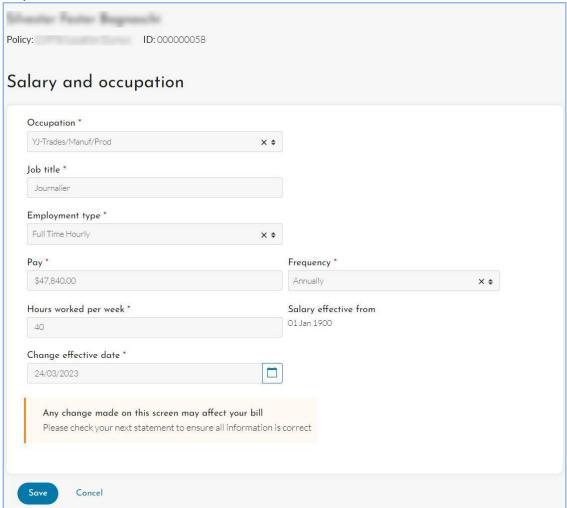
Salary and Occupation Changes

If the employee's occupation has changed, or if they received a raise, click the **Update** button under **Salary and Occupation** to update an employee's occupation and/or salary amount. When you change the salary, you must provide a new salary effective date.

Note: Be sure to choose a valid **Occupation** when making a change to this screen.

The **Salary Amount (Pay)** can be set to zero if none of the benefits available require it. In this case, please ensure that the **Frequency** is set to **Annually**.

Caution: It is important to maintain updated salary information, especially if employees have salaried benefits (e.g. LTD).



Beneficiary Changes

Contingent beneficiaries can now be managed and updated.

To change the beneficiaries or contingent beneficiary on an employee's Life, Supplemental Life or Optional Life Benefits, click the **Update** button in the **Beneficiaries/Contingent Beneficiaries** section. The **Beneficiaries Information** screen will open.

To change current beneficiaries/contingent beneficiaries, click on the respective tab:

· Update First name, Last name and relationship.

To remove existing beneficiaries/contingent beneficiaries, click on the respective tab:

 \cdot Click the \boldsymbol{X} button next to the existing beneficiaries.

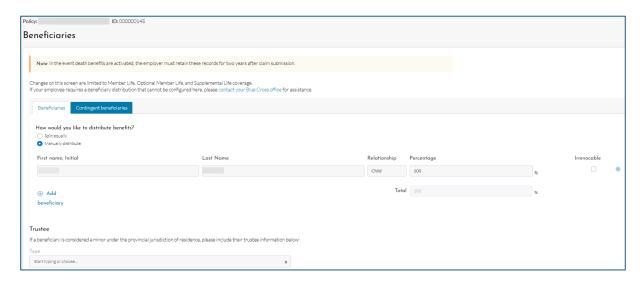
To add additional beneficiaries:

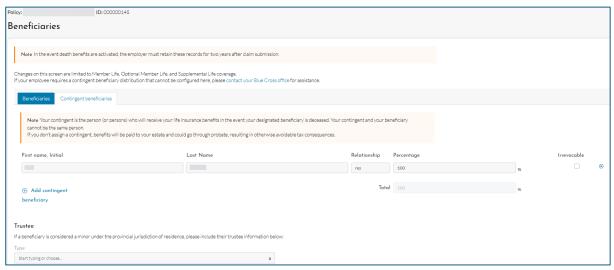
· Click Add Beneficiary/Add contingent beneficiary, and a new blank row will be added.

To change irrevocable beneficiaries:

- · Changing an irrevocable beneficiary requires the written consent of said irrevocable beneficiary(ies).
- · After having the employee complete a Change Beneficiary form (available at www.medaviebc.ca/), please submit the completed form to Medavie Blue Cross.

Note: When making changes, please ensure that the total percentages add up to 100%.





Coordination of Benefits Changes

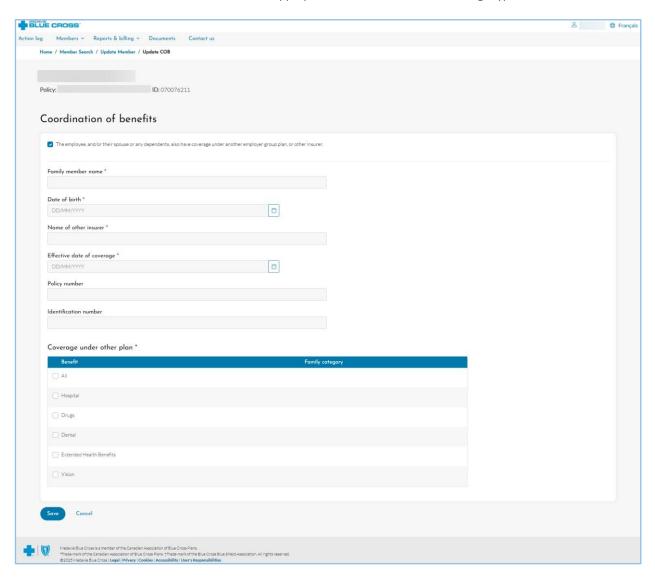
To change the data relative to other coverage of the employee or other family member, click on the **Update** button in the **Coordination of Benefits** section. The **Update Member** screen will open.

To indicate that there is no other coverage anymore:

· Uncheck the box The employee, and/or their spouse or any dependents, also have coverage under another group plan, or other insurer. Then Save.

To add or change information about other coverage:

· Enter the information in the fields and check the appropriate boxes relative to the coverage type. Then Save.



Adding an Employee

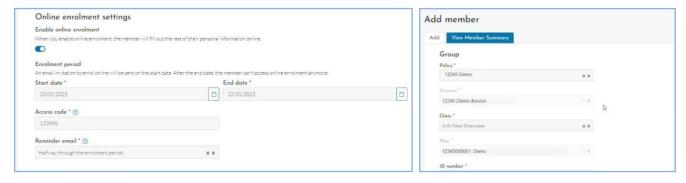
To add a new employee:

- · Under Members, choose Add Member. The Add Member screen will open.
- · Any employees whose new enrolments have been started, but not completed, can be found in the **Action Log** section.
- \cdot Fill in the form by choosing the **Policy**, **Division**, **Class** and **Plan** that the employee should be in.

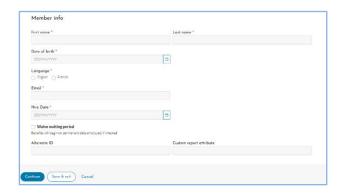
Option 1: Enhanced Online Enrolment Process

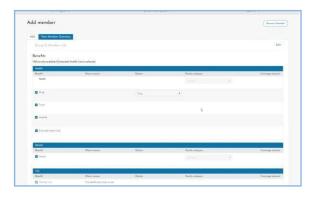
If the 'Online enrolment settings' slider is turned on, you will be able to initiate enrolment before enabling the Member to complete their own information online. If the Online enrolment settings slider is turned 'off', then you can perform the Traditional Add Member Process (Option 2) which includes manually filling out all of the Member details.

· A modified Member info section will be displayed with only the details needed for online enrollment including Name and date of birth, employment details (ID, status, salary, email, etc.) and applicable benefits. Once all applicable details are selected, the Employee will fill out the rest of the details, including the Family member section.



Note: If the policy has never used online enrolment, then the Access Code will be editable. We recommend creating an access code that is 5-6 characters long, using only letters and numbers. If there has ever been an online enrolment for the policy, the Access Code will be prepopulated with the previously keyed Access Code and cannot be edited.





· Once this information is complete, review the details and then click "continue". This will initiate enrolment.



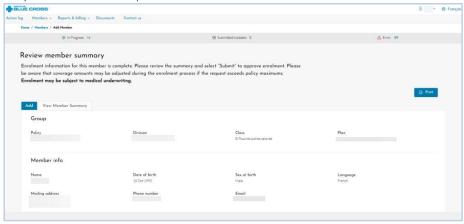
· The status will show up as "Initiated" next to the member.



· While the member is completing their enrolment, the status in GAP will display as "Member Applying". Once the member submits their information, the status changes to "Received", prompting you to review it. Please, note, you must wait until the next day to see the member's status as "Received".



- · Click on the member's name and review the submitted details in to ensure accuracy.
- Once the application is submitted, the status will update to "Submitted." Once it shows as "Completed," the member will be officially enrolled and show up in the results when searched.



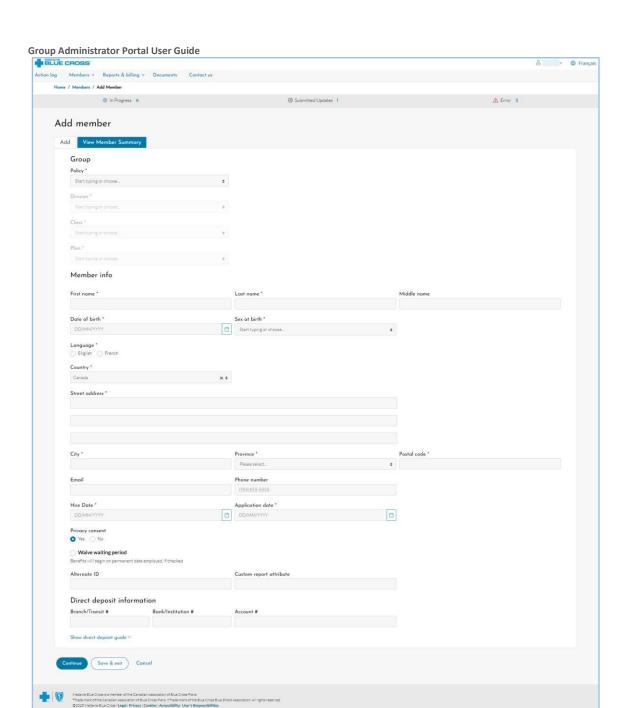
Important: If an employee does not fully complete their enrolment during the specified enrolment window, they will be required to complete a paper application form. The status log is a critical tool for tracking online enrolments and ensuring they are validated and submitted on time.

Option 2: Traditional Add Member Process

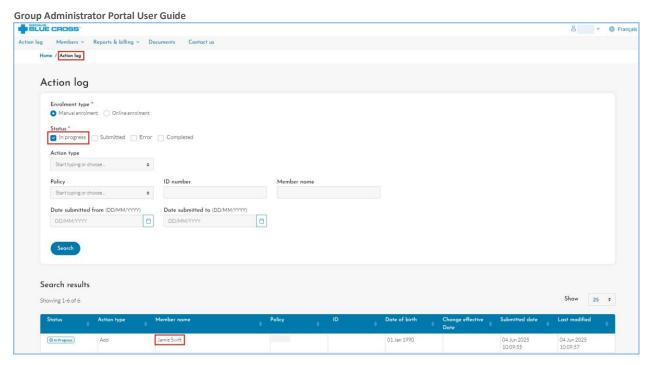
- Add the employee information. The Application date is the date the employee signed the application form. If you need to waive the waiting period due to a hiring condition you can check the appropriate box.
- · If your group requires the keying of an Identification Number, it must be 9 characters long (A-Z, 0-9, no spaces or special characters). First character cannot be A, K, R, M.
- · Should members or participants request to have their privacy consent revoked, meaning if "no" is selected within the Group Administrator Website, Member portal and claims payment will be impacted. For more information, please refer to the Group Administration Guide.
- · When the above fields are complete:
 - Click **Save & Exit** to finish adding the member at a later time; or Click **Continue** to continue adding the member.
- At this point, the information added will begin to accumulate in the View Member Summary tab at the top

of the page.

o The **Member Summary** will be updated throughout the entire process. Any errors will display there.



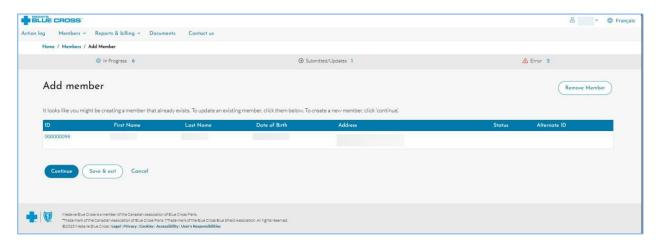
If you are interrupted, you can continue where you left off by finding the employee in the **Action Log** section and clicking on the employee's name.



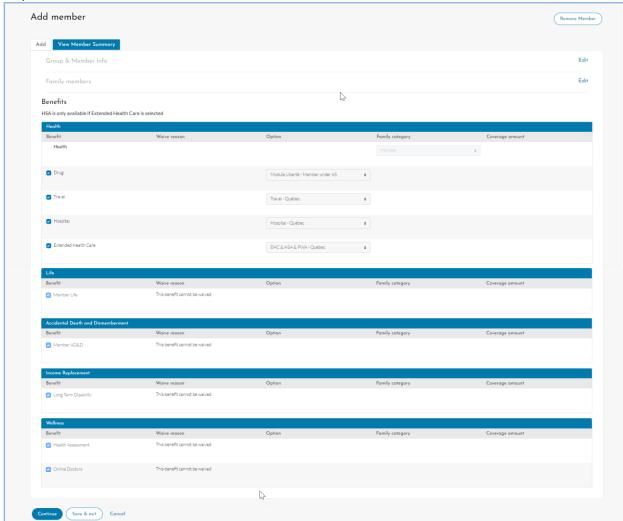
Note: If an existing employee has a similar name and birthday, that member's information will display along with the following message: "It looks like you might be creating a member that already exists."

This makes sure that a member isn't added to the system twice. Should you encounter this message, you can do one of the following:

- · Update the employee found by clicking their ID;
- · Continue to add the new employee by clicking Continue; or
- Cancel adding the member by clicking Cancel



Clicking **Continue** from the **Member info screen** will take you to the **Add Family Members** screen, followed by the screen to **select benefits**, where you can choose the **Options** from the dropdown menus if they are available in the plan chosen.



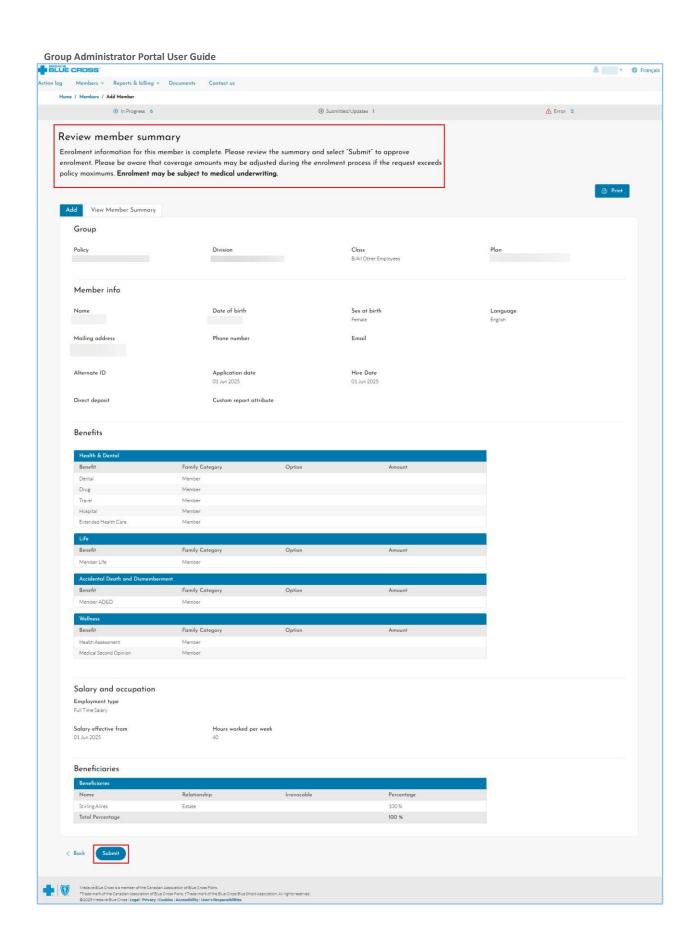
Clicking **Continue** will navigate to the screens to provide salary, employment, beneficiaries and Coordination of Benefits. The information can be found on the employee's enrolment form.

Once all the information for the new member has been entered, the following message will display: "Please be aware that coverage amounts may be adjusted during the enrolment process if the request exceeds policy maximums. **Enrolment may be subject to Medical Underwriting**."

· At this point, please review the **Member Summary** to confirm all of the provided information and make any necessary corrections.

Important:

Once you are satisfied with your entries, **Click Submit**, and the employee's enrolment will be sent to Medavie Blue Cross. The entry under **In-Progress Enrolments** will change to **Submitted Enrolments/Updates**.



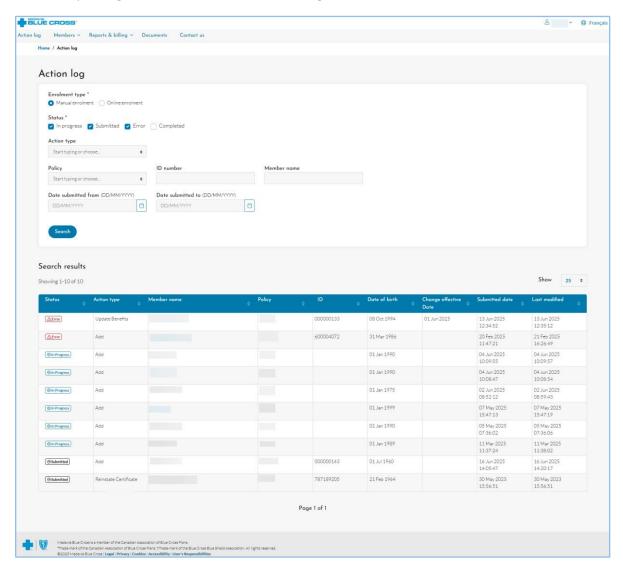
Action log

You will have access to counts under **Action log** that are not yet completed, specifically in-progress enrolments, submitted enrolments as well as updates and actions that have provided an error.

- You can access **Action log** from the Add Member or Member Search screen by clicking on the counts at the top of the screen; or



- by clicking the sub -menu item called **Action log** .



- When you navigate to this screen by clicking on one of the counts from either **Add Member** or **Member Search**, the **Action Log** page does an automatic search for those types of actions.

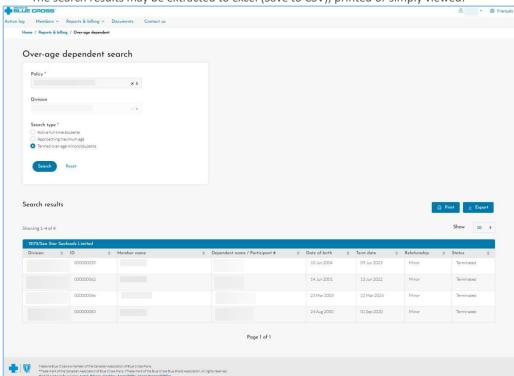
- If you navigate to this screen by clicking on the sub-menu item Action Log, you will see all actions with In- Progress, Submitted and Error status (to a maximum of 100 records).
- In this section you can change the Search By criteria to better target the actions you are looking for.
- You can also access any in-progress or error enrolments by clicking on employee name. This will return you to the Add Member page to continue or edit.
- NEW: Change effective date has been added to this view.
- A Medavie Blue Cross employee could be in touch to manage any error updates.

View Overage Dependents

You can view, print or extract a listing of dependents Approaching Maximum Minor Age and Full Time Students. This listing will help you to manage students in your policy.

To view overage dependent listing:

- · Under Reports & Billings, choose Over age Dependents. The Over-age Dependent search screen will open.
- · Specify the **Policy** number. The Division can be specified but is not mandatory.
- · Choose the **Search Type** by selecting Active Full-time Students, Approaching Maximum Age, or Termed Ove- rage Minors/Students, depending on the required results.



The search results may be extracted to excel (Save to CSV), printed or simply viewed.

The **Approaching Maximum Age** list of dependents being displayed is limited to dependents that will terminate within the next 60 days or have been terminated within the last 30 days.

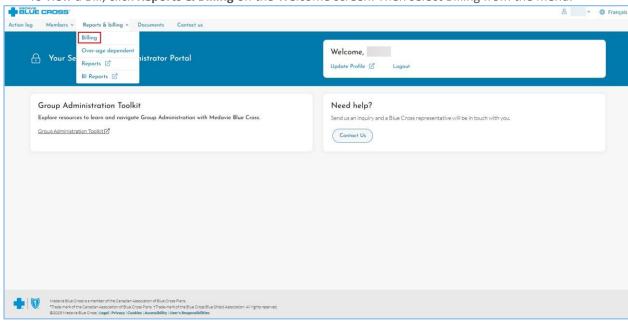
It's possible to pre-subscribe or reinstate dependents as Students.

To learn how to do this, see the Family Member Changes section.

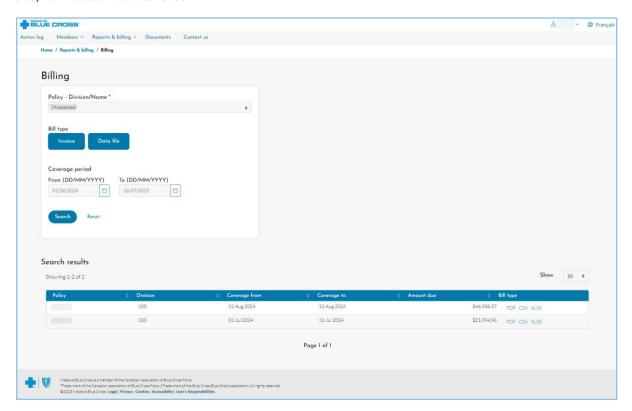
Billing

Viewing Bills (Formally known as eBills)

To view a Bill, click **Reports & Billing** on the Welcome screen. Then select Billing from the menu.

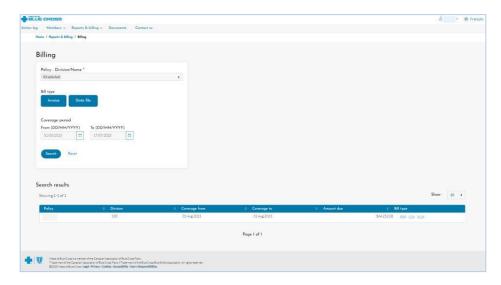


On the Search Bills screen, the most recent Bills, will automatically appear under the **Search Results**.



Viewing Specific Policies/Divisions

To view Bills for specific policies and/or divisions, select one or more options from the **Policy – Division/Name** drop-down. For a complete list of Bills, select **Select All**.



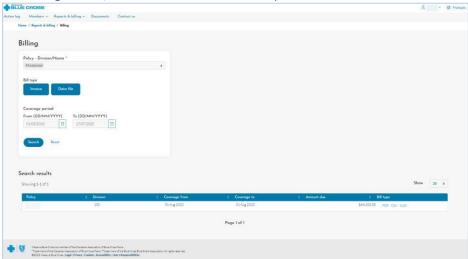
From **Bill Type**, the following options are available for viewing eBills:

- · Invoice: PDF format (Remittance and Invoice Details).
- · Data File: CSV, XLSX format (Excel spreadsheet data file).

^{*}Both formats will appear by selecting both Invoice and Data File.

Viewing billing period

In Coverage Period, From and To fields must be completed.



Within your Bills Search Results, click either the PDF, CSV or XLSX links to view, print or save the Bill.

How to Read a Bill

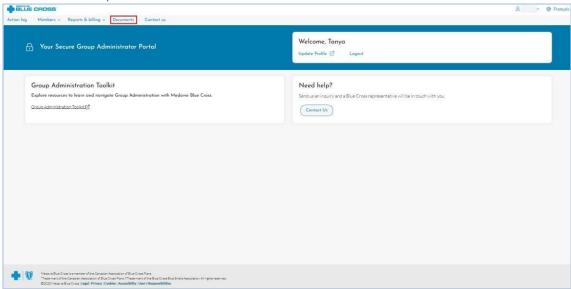
Please refer to the Medavie Blue Cross Invoice Guide for Group Administrators, available at:

https://docs.medaviebc.ca/groupadmin/2021-Invoice-Guide-Eng.pdf

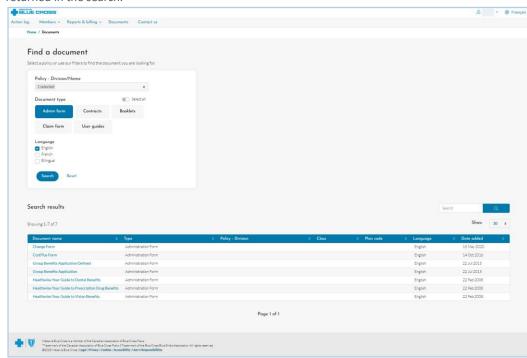
Other things you should know

Finding Forms, Booklets or Other Documents

You can search for specific kinds of forms or brochures under Documents.

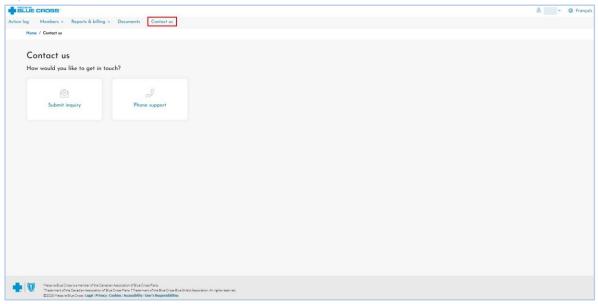


For example, you can find the Administration and Claims forms in the language of your choice (English or French), by searching for them. If the policy has specific forms, you can also specify a policy and division and those will also be returned in the search.



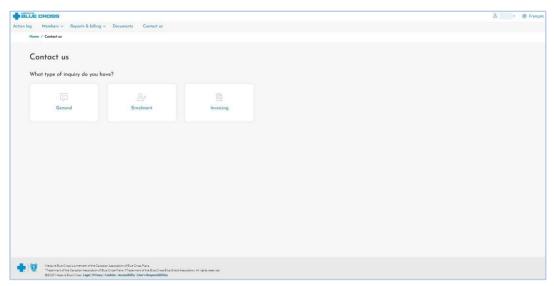
Getting in Touch with Blue Cross

If you have any questions, comments or need to obtain the address or phone number of one of the Blue Cross offices anywhere in Canada, click **Contact Us**.

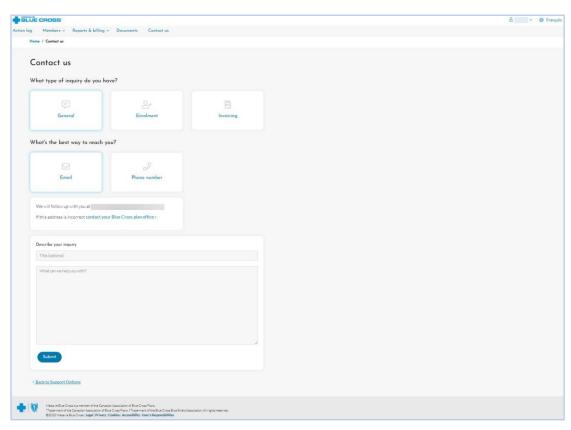


From here you can either **Submit Inquiry** or select **Phone Support**.

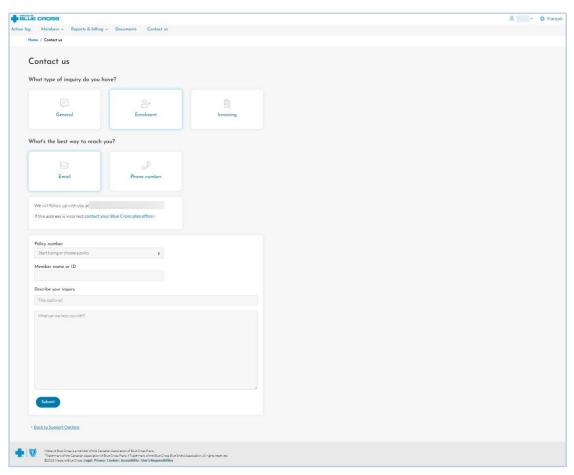
When you select **Submit Inquiry** you will be presented with three types of inquiries: General, Enrolment and Invoicing.



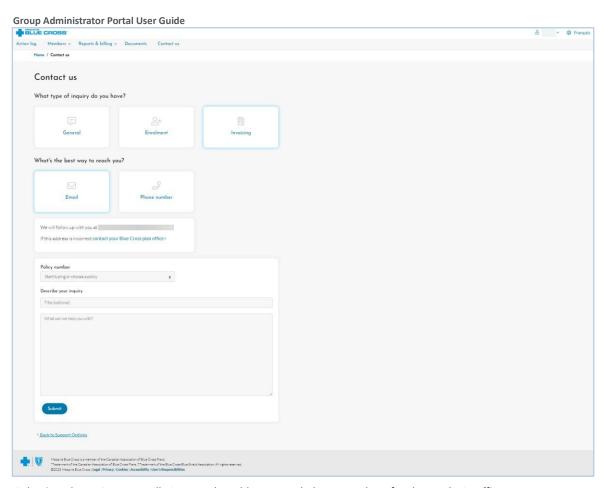
Once you select General inquiry you will be asked for the best way to reach you as well as a box to input your question.



If you select Enrolment you will need to input the Policy Number, Member Name or ID as well as describe your inquiry.



For the Invoicing inquiry you will need to input your Policy number as well as describing your inquiry.



Selecting Phone Support will give you the addresses and phone numbers for the Medavie offices.

